

DATE:	03/09/2026
BASELINE YEAR:	2025
TARGET NET-ZERO YEAR:	2040

1. COMMITMENT TO ACHIEVING NET ZERO

Nursdoc Limited is fully committed to achieving **Net Zero greenhouse gas emissions by 2040**. We pledge to systematically reduce our environmental footprint across all operational scopes, embedding sustainability into our procurement logistics, and daily healthcare service corporate culture.

2. BASELINE AND CURRENT EMISSIONS FOOTPRINT

Baseline emissions are the record of the greenhouse gases that were produced by our organisation prior to the introduction of our reduction strategies. They serve as the reference point against which our progress is measured.

EMISSION CATEGORY	BASELINE YEAR EMISSIONS	LAST REPORTING YEAR EMISSIONS
Scope 1 (Direct Emissions) • On-site gas heating, company vehicles	Not applicable	Not applicable
Scope 2 (Indirect Energy) • Purchased UK Grid Electricity	0.501 tCO ₂ e (3,825 kWh)	0.254 tCO ₂ e (1,940 kWh)
Scope 3 (Upstream/Downstream) • Business travel 1021miles vs 904	0.276 tCO ₂ e	0.244 tCO ₂ e
Total Emissions	0.777 tCO₂e	0.498 tCO₂e

3. EMISSION REDUCTION TARGETS

To continue our progress toward Net Zero, we have established the following interim greenhouse gas reduction targets:

- We have successfully achieved an immediate **35.9% reduction** in our emissions footprint against our baseline data.
- We project that operational carbon emissions will decrease to 0.00 tCO₂e well ahead of our absolute 2040 timeline by executing strategic clean energy transitions.

4. CARBON REDUCTION PROJECTS

COMPLETED INITIATIVES

The carbon emission reduction achieved by our initial efficiency schemes equates to **0.279 tCO₂e**, representing a **35.9%** absolute cut from our baseline footprint:

- **Energy Infrastructure:** Monitored and optimised workspace electricity loads, actively cutting out baseline waste energy.
- **Efficiency Upgrades:** Retrofitted office with commercial LED lighting systems and automated smart power-downs.
- **Travel Optimisation :** Streamlined mileage requirements for business travel.

FUTURE STRATEGIES

To ensure steady progress toward our **2040 target**, we plan to implement further measures to drive down operational emissions:

- **Green Tariffs:** Transitioning remaining grid dependencies to 100% certified renewable energy contracts (REGOs) by Year 2.
- **Behavioural Frameworks:** Engaging Surrey-based staff on sustainable daily energy habits to lock in these efficiency gains long-term.

5. DECLARATION AND SIGN-OFF

This Carbon Reduction Plan has been reviewed and signed off by the board of directors

SIGNED ON BEHALF OF NURSDOC LIMITED:	<i>Robert Stiff</i>
NAME:	Robert Stiff
TITLE:	CEO
DATE:	03/09/2026