

NURSDOC

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THIS POLICY IS FOR:	Staff including Agency Workers (temporary workers), Commissioners and Service Users

SMOKING, DRUG & ALCOHOL USE

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SMOKING, DRUG AND ALCOHOL USE

THE PURPOSE OF THIS POLICY

To understand the Nursdoc Smoking, Drug and Alcohol Policy.

TOBACCO

It is an offence to smoke on any premises within England, Scotland, Wales or Northern Ireland. Temporary workers who undertake assignments in service users own homes may not smoke at anytime on the premises (Service Users home or care establishment).

DRUG

It is an offence to consume, carry, buy or sell drugs of any form on any premises within England, Scotland, Wales or Northern Ireland.


Temporary workers who undertake assignments in service users own homes may not use drugs of any kind at anytime on the premises (Service Users home or care establishment).

Temporary workers may not attend any assignment in any way inebriated or under the influence of drugs, this includes driving. Agency workers will face immediate exclusion.

ALCOHOL

Temporary workers may not consume alcohol for any reason whatsoever while on assignment.

Temporary workers may not attend any assignment in any way inebriated or smelling of alcohol. Agency workers will face immediate exclusion.

COMPLETED DATE:	21.05.2020
SIGN OFF DATE:	21.05.2026
REVIEW DATE:	21.05.2027
SIGNED:	 Marc Stiff – Group Managing Director